What’s the Buzz about Inclusion?

March 1, 2016
University of Montana
Rural Institute for Inclusive Communities
Questions to Be Explored

- What is *inclusion*?
- What is not *inclusion*?
- What does it look like?
- Why does it matter?
- How can we make it happen?
Definitions

0 “An inclusive environment is one that replicates the natural proportion.” “Inclusion means all people, in all environments, all the time...”

(Kathie Snow, “What Is Inclusion? What’s Not?”)

0 “Inclusion is being a part of what everyone else is, being welcomed and embraced as a member who belongs.”

(Kids Together, Inc., http://www.kidstogether.org/inclusion.htm)

0 “.. a sense of belonging: feeling respected, valued for who you are; feeling a level of supportive energy and commitment from others so that you can do your best.”

(Miller and Katz (2002), as cited on Keys to Inclusion website: http://www.keystoinclusion.co.uk/what-is-inclusion-2/?doing_wp_cron=1456715780.1138169765472412109375)
“I think one of the core qualities desired by the people with disabilities I have known is social belonging. By that I mean being a part of things, including something meaningful to do and a good home in a place where they can have fun with their friends and family.”

Belonging

- Be cautious in what we support as “inclusive”
- Physical inclusion ≠ social inclusion
- Relationships (marriage, clubs, community, church, family, work, etc.) create resilience...they act as buffers to protect us from tough times and tough situations
Inclusive or Not?

- Students with disabilities attend neighborhood school but stay in separate classroom all day.
- Local service club membership includes a number of individuals with disabilities who participate alongside people without disabilities.
- Basketball team for youth with disabilities.
- Basketball team for all middle school students.
- Play at community theater – actors/actresses are people with and without disabilities.
- Dance for teens with disabilities at local youth center.
WHAT IS INCLUSION ANYWAY?
MARCH 1, 2016

Rural Institute
Promoting Inclusive Communities
THE NATION’S “PROPER” GOALS...

- Assure Equality of Opportunity
- Full Participation
- Independent Living
- Economic Self-sufficiency
50 YEARS OF DISABILITY CIVIL RIGHTS ACTIVITY

ACCESS

WHAT’S NEXT?

1960s  ‘70s  ‘80s  ‘90s  2000s  ‘10s
INCLUSION...

ACCESS

+ BEING THERE

= ALL THAT AND PARTICIPATION
INCLUSION REQUIRES

- Accessible SPACE
- Accessible ACTIVITIES and PROGRAMS
SHARED EXPERIENCES
WHAT IS INCLUSION? SCHOOL

Devin’s Story
Sierra’s Story
WHAT IS INCLUSION?

WORK

Allen’s Story

Lissie’s Story
WHAT IS INCLUSION?

DECISIONS

Where do I live?
What do I eat?
Where do I work?
What should I wear?
How do I spend my time?
WHAT ABOUT YOU?

- What decisions do you make?
- What decisions do you WANT to make?
- Who can help you? More importantly, WHO do you trust to help?
- What will you do to **prepare** yourself to be more included?
Maclaen Burningham
Consumer Advisory Council
Hard at Work
Community Investment Fund

Community Investment Fund Mini-Grant Application

Please note: Community Investment Funds are to be used for projects or programs that help people with disabilities live, learn, work, and/or play in inclusive ways in their communities. “Inclusive” means alongside people without disabilities.

Who?

1. Name of project contact person:

2. Name of another project contact person:

3. Organization name:

4. Address (street address, city, state, zip code):

5. Email address:

Advertising the CIF

Rural Institute
Promoting Inclusive Communities

Do you have an idea for an inclusive community project or program?

Who can apply?

Any Montana organization, agency, non-profit group, or individual with a creative idea that promotes inclusion.

Where do I apply?

http://tinyurl.com/mtcif

Funding is available

Application deadline: July 31, 2015

Eligible to apply:

Who is eligible to apply:

- Any Montana organization, agency, non-profit group, or individual with a creative idea that promotes inclusion

The University of Montana, Missoula

Announcing:

Funding will be available for projects or programs that help people with disabilities learn, work, and play as full members of the community.

Who serves people with disabilities:

Announcing:

To all those who serve people with disabilities:

Rural Institute
University of Montana

June 2015
Applications Coming In...
First CIF Funds Awarded!

Come join us on Friday, November 20th @ 7pm as we present the...

BASE SHOWCASE
A Missoula Community Variety Show
Applications for 2016 funding will be available March 1\textsuperscript{st}.
The application deadline is May 1\textsuperscript{st}.

\textit{Please note: Funding is for Montana projects only.}
Inclusion helps people feel more comfortable...
Inclusion Feels Great!!!
How can we make inclusion happen?
Inaccessible ≠ Inclusive
Consider Transportation
Be Reliable, Be Respectful
We are all in this together!
Mathalia Stroethoff
My name is Mathalia Stroethoff. I graduated from high school June 2013.
I am active in my community.

- At Missoula Children’s Theater I volunteer as an usher.

- At the University Rec Center I take classes such as Oula, Barre, and Pilates.
I swim at the Grizzly Pool.

- High School and Club swimming are all done. As an adult, I enjoy Adult Coached Lap Swim.
Helen is my Swim Coach.

Helen Houlihan is head Coach for Missoula High School Swimming and she coaches Adult Coached Lap Swim at the Grizzly Pool.

I text her in the morning; she picks me up in her car; we dance to Oula music on the way to the pool!
I work at Ink Realty Group.

- Prepare listing files for agents
- Photocopying as needed
- Distribute mail to agents
- Recycling
I work at The Writing Center.

I enter log-in slips data into the computer data base.

I have been working here since Summer 2012.
Kelly is my boss.

Kelly Webster is the Director of The Writing Center at the University of Montana.

I like to take photos at the parties.
Resources

0 Mainstreaming, Integration, Inclusion: Is There a Difference? by Kathie Snow
  0 https://www.disabilityisnatural.com/library.html

0 What Is Inclusion? What's Not? By Kathie Snow
  0 https://www.disabilityisnatural.com/library.html

0 “Inclusion Is Belonging” YouTube Video
  0 https://www.youtube.com/watch?v=n_qgW9FWEgQ

0 Inclusion Network website
  0 http://www.inclusion.com/inclusion.html

0 Kids Together, Inc. website
  0 http://www.kidstogether.org/inclusion.htm
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